

Offices: 36 Masonic Grove, Durban, 4001

BCFMI-KZN

Bargaining Council for the Furniture Manufacturing Industry - KwaZulu Natal

P O Box 1554
Durban, 4000
Website: www.bcfmikzn.co.za

Tel: (031) 301-7788
Fax: (031) 301-7337
Email: bcfmikzn@mweb.co.za

GJPB/DK

CIRCULAR : 16 / 2008

16 OCTOBER 2008

**TO ALL MEMBERS OF THE NATAL FURNITURE
WORKERS' MORTALITY BENEFIT ASSOCIATION**

SUBJECT : INCREASE IN BENEFITS.

It is with pleasure that we announce an increase in benefits for Members without an increase in the contribution rate towards the Association.

The increased benefit will be available with immediate effect for Members of the Trade Unions employed by employers that are members of the KwaZulu-Natal Furniture Manufacturers' Association.

In the case of non-party Members, the benefits will be available as soon as the Minister of Labour has proclaimed the abovementioned in the Government Gazette. We anticipate that this will take place around about 03 November 2008.

Attached hereto, please find the new Schedule of benefits available.

Please note that Mortality benefits for retired Members have not increased and will remain the same.

Yours faithfully

**BARGAINING COUNCIL FOR THE FURNITURE
MANUFACTURING INDUSTRY, KWAZULU-NATAL**


**G.J.P. BLIGNAUT
SECRETARY OF THE COUNCIL**

ALL CORRESPONDENCE MUST BE ADDRESSED TO THE SECRETARY OF THE COUNCIL

THE BCFMI-KZN HAS IN TERMS OF SECTION 29(15) (a) OF THE LRA 1995 BEEN REGISTERED AS A BARGAINING COUNCIL

REFERENCE LR 2/6/6/33

SCHEDULE

Period of Member contribution	MEMBER	SPOUSE			EACH CHILD
	A	B	C	D	C
Up to 2 years	1,020	-	-	-	-
2 years plus	1,500	600			400
3 years plus	1,980	600			400
4 years plus	3,000	600			400
5 years plus	3,600	800			480
6 years plus	4,200	800			560
7 years plus	4,800	800			640
8 years plus	5,400	900			720
9 years plus	6,000	900			800
10 years plus	6,600	1,000			960
11 years plus	7,200	1,000			960
12 years plus	7,800	1,200			1,040
13 years plus	8,200	1,300			1,120
14 years plus	9,000	1,400			1,200
15 years plus	9,600	1,500			1,280
16 years plus	10,200	1,600			1,360
17 years plus	10,800	1,700			1,440
18 years plus	11,400	1,800			1,520
19 years plus	12,000	1,900			1,600
20 years plus	12,600	2,000			1,680